



Bear Valley Electric Service, Inc.
P.O. Box 9028
San Dimas, CA 91773-9028
A Subsidiary of American States Water Company

Via Electronic Mail

May 24, 2021

Caroline Thomas Jacobs, Director
Wildfire Safety Division
California Public Utilities Commission
505 Van Ness Avenue
San Francisco, California 94102
Caroline.ThomasJacobs@cpuc.ca.gov

Subject: Revised 2021 Executive Compensation Plan Submission by Bear Valley Electric Service, Inc. Pursuant to Public Utilities Code Section 8389(e)

Dear Ms. Jacobs:

In accordance with your April 14, 2021 Action Statement to Bear Valley Electric Service, Inc. ("Bear Valley"), attached for formal approval of the Wildfire Safety Division is an overview of the revised 2021 Executive Compensation Plan of Bear Valley. It complies with the requirements of the Public Utilities Code Section 8389(e) and your Action Statement of April 14, 2021.

Please feel free to contact me if you have any questions regarding these materials.

Respectfully submitted

Paul Marconi
President, Treasurer and Secretary
Bear Valley Electric Service, Inc.
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Cc: R.18-10-007
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